



**Midwifery Council of New Brunswick**

**Conseil de l'Ordre des sages-femmes  
du Nouveau-Brunswick**

# **2024-2025 Annual Report**

July 11<sup>th</sup>, 2025

**Vision:**

The people of New Brunswick have access to comprehensive, high quality midwifery care provided by regulated midwives.

**Mission:**

To serve the public interest by regulating and advancing safe, professional midwifery care throughout the province of New Brunswick

**Mandate:**

As per the *Midwifery Act* includes;

- a) to regulate the practice of midwifery,
- b) to establish, maintain and promote standards of the practice of midwifery,
- c) to establish, maintain, develop and promote standards of professional ethics in the practice of midwifery.

## **Executive Summary**

This is the ninth annual report for the Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick (MCNB) and captures the work and activities of the Council between **April 1<sup>st</sup>, 2024 – March 31<sup>st</sup>, 2025**.

**The primary activities of the MCNB were;**

- Continued involvement with the Canadian Midwifery Regulators Council (CMRC) and committees.
- Continued collaboration and engagement with the New Brunswick Health Professions Regulatory Network (NBPRN).
- Registration and renewal of registration of midwives.
- Engagement with the Department of Health Midwifery Advisory Committee.
- Recommendations for *Midwifery Act* amendments proposed to Department of Health.

## **Council Meetings & Membership**

The Midwifery Council met 6 times this year. The Council meetings ran an average length of 102 minutes and included the Annual General Meeting in June 2024.

### **Council Members**

Bruce Robinson, Public representative, and Chair

Brittany Stairs, Registered Midwife

Ursula Rinne, Registered Midwife

Dr. Shannon Laity, College of Physicians and Surgeons of New Brunswick

Taylor White, New Brunswick College of Pharmacists

Emma Cline, Nurses Association of New Brunswick

Nathanael Patriquin, Department of Health – incoming member as of April 2024

Kelly Ebbett – Registrar/Executive Director

## **Activities of the Council**

### ***Local/Provincial:***

- Attendance at the New Brunswick Primary Care Summit.
- Member of the newly formed Department of Health Midwifery Advisory Committee in preparation for expansion of midwifery services in the province.
- Public Safety Advisory posted on the MCNB website informing the public about illegal practice.
- MCNB infographic revised and posted on the website.
- Attendance at the PerinatalNB symposium.
- Recommendations for *Midwifery Act* amendments proposed to Department of Health.
- Engagement as a member of the New Brunswick Health Profession Regulators Network (NBHPRN) regarding amendments to the *Fair Registration Practices in Regulated Professions Act* and labour mobility.
- Governance activities:
  - Installation of one new government appointed Council member.

### ***National:***

- CMRC membership with MCNB Registrar as Director on the Board.
- Registrar as member of CMRC Registration Affairs Committee.
- Registrar as member of the CMRC Committee on Pathways for Indigenous Midwifery.
- Canadian Institute for Health Information (CIHI) has prioritized Midwifery for their data-readiness project and in collaboration with the CMRC.

## **Number of Registered Midwives in New Brunswick as of March 31<sup>st</sup>, 2025**

Total of 5 registered midwives with MCNB

Active practice = 3

Non-Active practice = 2

## **Establishing Midwifery in New Brunswick**

Following the announcement from Government in March 2024 regarding the expansion of midwifery services in NB, the Department of Health Midwifery Advisory Committee was formed with membership including MCNB, registered midwives, PerinatalNB, Horizon and Vitalité. Work is underway and multifactorial to help determine further delivery and expansion of midwifery services in NB.

In August 2024, the evaluation report of the Fredericton Midwifery Centre was received by MCNB and noted to be positive. The evaluation report noted the following from a legislative perspective:

- the *Midwifery Act* is seen to restrict the midwifery scope of care,
- the lack of flexibility under a Public Act (rather than a Private Act as other health regulators) to respond to new ways of providing midwifery care to meet community needs and,
- that any changes to legislation should not delay program expansion.

MCNB received a request from the Department of Health considering Act amendments to include the registration of midwifery students and therefore sought further suggested amendments, which MCNB has provided. This work remains in progress and in communication with the Department of Health.

In November 2024 a mandate letter provided to the new Minister of Health and included the following commitment to midwifery, “Expand midwifery services and allocating funding to support training and education”.<sup>1</sup>

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<sup>1</sup> <https://www.gnb.ca/en/gov/contacts/members-executive-council/mandates-letters/mandates-dornan.html>

An Atlantic midwifery education program feasibility study is being completed, in collaboration with the 4 Atlantic provinces. MCNB awaits the report with interest and for further direction.

MCNB looks forward to continued engagement and discussion with Government on this path forward for regulated midwifery in New Brunswick.

## **Committees of the Midwifery Council**

### **Therapeutics Committee:**

*Mandate:* The therapeutics committee makes recommendations on the following subjects:

- (a) the classification of drugs a midwife may prescribe and administer; and
- (b) the screening and diagnostic tests a midwife may order and interpret.

*Members:* Ashley Kaye RM - Chair

Jem Deguire RM (non-active)

Dr. Shannon Laity (OB/GYN)

Dr. Louise Plant (Family Practice)

Taylor White (Pharmacist)

*Kelly Ebbett (Registrar) as secretary*

The committee met once on December 3<sup>rd</sup>, 2024, as per by-laws.

### **Registration Appeal Committee:**

*Mandate:* To receive appeals from applicants denied registration and to make the final decision.

*Members:* Brittany Stairs RM

Bruce Robinson

Taylor White

No requests were received. The committee did not need to convene this year.

### **Complaints Committee:**

A roster of persons willing to serve on this committee and approved by Council, is kept by the Registrar to ensure procedural fairness.

*Mandate:* A person may make a complaint in writing to the Registrar of a registered midwife. The Registrar shall refer the complaint to the Complaints Committee, if the conduct or actions complained of may constitute professional misconduct, incompetence, or incapacity. *Section 39(3) Midwifery Act.*

- No complaints received. The Complaints committee did not need to convene this year.

### **Discipline Committee:**

A roster of persons willing to serve on this committee and approved by Council, is kept by the Registrar to ensure procedural fairness.

The Discipline Committee may receive allegations from the Complaints committee. A hearing may be held. Direction would then be provided to the Registrar regarding the registered midwife's registration.

- The Discipline Committee did not need to convene this year.

## **Policies and Guidelines**

- ✓ Guidelines: Emergency Transport. **Revised** January 14<sup>th</sup>, 2025.
- ✓ Guidelines: Continuing Competency and Professional Development. **Revised** January 14<sup>th</sup>, 2025.
- ✓ Policy: New Registrants. **Revised** January 14<sup>th</sup>, 2025.

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**Midwifery Council of New Brunswick/Conseil de  
l'Ordre des sages-femmes du Nouveau-Brunswick**

Compiled Financial Information  
March 31, 2025

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**Midwifery Council of New Brunswick/Conseil de l'Ordre  
des sages-femmes du Nouveau-Brunswick**  
**Compiled Financial Information**  
As at March 31, 2025

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## COMPILATION ENGAGEMENT REPORT

To Board of directors of Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick

On the basis of information provided by management, we have compiled the statement of financial position of Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick as at March 31, 2025, the statements of changes in net assets and operations for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

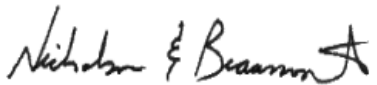
Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, *Compilation Engagements*, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

Fredericton, NB  
May 23, 2025

  
Chartered Professional Accountants

# Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick

## Statement of Operations and Changes in Net Assets

For the Year Ended March 31, 2025

|                                   | <u>2025</u>      | <u>2024</u>      |
|-----------------------------------|------------------|------------------|
| <b>Revenue</b>                    |                  |                  |
| Grants                            | \$ 99,976        | \$ 90,550        |
| Registration and application fees | 1,800            | 2,300            |
| Interest income                   | <u>1,439</u>     | <u>1,220</u>     |
|                                   | <u>103,215</u>   | <u>94,070</u>    |
| <b>Expenses</b>                   |                  |                  |
| Amortization                      | 279              | 397              |
| Conferences                       | -                | 1,880            |
| Dues and fees                     | 1,725            | 1,770            |
| Honoraria                         | 3,112            | 5,028            |
| Insurance                         | 4,489            | 4,199            |
| Interest and bank charges         | 122              | 427              |
| Office expenses                   | 5,695            | 4,321            |
| Professional fees                 | 19,586           | 15,092           |
| Salaries and wages                | 55,726           | 55,299           |
| Travel                            | <u>2,317</u>     | <u>3,995</u>     |
|                                   | <u>93,051</u>    | <u>92,408</u>    |
| Excess of revenues over expenses  | 10,164           | 1,662            |
| Surplus - Beginning of year       | <u>11,327</u>    | <u>9,665</u>     |
| Surplus - End of year             | <u>\$ 21,491</u> | <u>\$ 11,327</u> |

# Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick

## Statement of Financial Position

As at March 31, 2025

|                                         | <u>2025</u>             | <u>2024</u>             |
|-----------------------------------------|-------------------------|-------------------------|
| <b>Assets</b>                           |                         |                         |
| <b>Current</b>                          |                         |                         |
| Cash                                    | \$ 23,448               | \$ 15,500               |
| Investments                             | 3,000                   | 3,000                   |
| Accounts receivable                     | 404                     | 162                     |
| Prepays                                 | <u>3,558</u>            | <u>3,460</u>            |
|                                         | 30,410                  | 22,122                  |
| Property and equipment - Note 3         | <u>650</u>              | <u>929</u>              |
| <b>Total assets</b>                     | <b>\$ <u>31,060</u></b> | <b>\$ <u>23,051</u></b> |
| <b>Liabilities</b>                      |                         |                         |
| <b>Current</b>                          |                         |                         |
| Accounts payable and accruals           | \$ 7,877                | \$ 9,924                |
| Deferred revenue                        | <u>1,692</u>            | <u>1,800</u>            |
| <b>Total liabilities</b>                | <b><u>9,569</u></b>     | <b><u>11,724</u></b>    |
| <b>Net Assets</b>                       |                         |                         |
| Surplus                                 | <u>21,491</u>           | <u>11,327</u>           |
| <b>Total liabilities and net assets</b> | <b>\$ <u>31,060</u></b> | <b>\$ <u>23,051</u></b> |

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Director

The notes to financial statements are an integral part of this statement.

# Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick

## Notes to Compiled Financial Information

For the Year Ended March 31, 2025

### 1. Purpose of the organization

The Midwifery Council was established as per the Midwifery Act. Its purpose is to regulate the practice of Registered Midwives in the province of New Brunswick. The organization is registered as a not-for-profit organization under the Income Tax Act, and as such, is exempt from income taxes.

### 2. Basis of accounting

The basis of accounting applied in the preparation of the statement of financial position of the Midwifery Council of New Brunswick/Conseil de l'Ordre des sages-femmes du Nouveau-Brunswick as at March 31, 2025 and the statements of operations and changes in net assets for the year then ended is the historical cost basis and reflects cash transactions with the addition of:

- Accounts receivable less an allowance for doubtful accounts;
- Property, plant and equipment recorded at historical cost and amortized on a declining balance basis;
- Accounts payable and accrued liabilities;
- Investments recorded at cost
- Prepaid expenses

### 3. Property, plant and equipment

|                   | Original<br>cost | Accumulated<br>amortization | Net book value |               |
|-------------------|------------------|-----------------------------|----------------|---------------|
|                   |                  |                             | 2025           | 2024          |
| Computer hardware | \$ <u>3,214</u>  | \$ <u>2,564</u>             | \$ <u>650</u>  | \$ <u>929</u> |